

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2010, are as follows: Average increases of 19 cents (1.8 percent) for Level 1 and 28 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1115	10.71	18.52	8.55
CASHIER-CHECKER	1009	9.42	13.07	8.55
CUSTOMER SERVICE ASST	153	10.38	13.44	8.55
OFFICE CASHIER	25	12.35	16.55	8.55
TELLER	317	12.32	13.87	9.53
RECREATION ATTENDANT	24	10.31	15.00	9.00
DESK CLERK	32	10.26	13.75	8.75
NF - 2				
HEAD SALES PERSON	118	13.32	18.88	9.54
STORE DETECTIVE	24	11.43	14.55	8.67
HEAD CUSTOMER SVC ASST	88	12.37	17.80	8.57
SECRETARY	44	14.81	19.25	9.50
ACCOUNTING TECHNICIAN	131	14.31	20.12	10.75
NF - 3				
DEPARTMENT MANAGER	259	15.73	22.98	11.44
EXECUTIVE SECRETARY	53	19.61	24.86	16.17

WAGE AREA : #143 Pierce, WA
 ORDER DATE: August 13, 2010
 SURVEY : #025/029-57-B